

**MINUTES OF MEETING OF BOARD OF TRUSTEES  
OF  
CLAY COMMUNITY SCHOOLS**

A regular session meeting of the Clay Community Schools Board of Trustees was held at the Central Administrative Office, 1013 S. Forest Avenue, Brazil, IN 47834, on Thursday, May 9, 2019. Kevin Kumpf, Michael Shaw, Lynn Romas, Andrea Baysinger, Tom Reberger, Amy Burke Adams, and Charley Jackson were present.

**I. Call to Order**

The meeting was called to order at 7:00 p.m. Board President Tom Reberger led those in attendance in the pledge, and Superintendent Fritz offered the prayer.

**II. Consent Agenda**

**A. Claims**

**B. Board Meetings**

Regular Session Minutes for April 11, 2019

Executive Session Certification for April 11, 2019

**C. Field Trips**

1) North Clay Middle School and Clay City Jr/Sr High School students who wish to participate to Washington, D.C., March 19-24, 2020, for field trip requiring out-of-state travel and overnight stay

2) Northview High School advanced-level choirs to New York City, March 27, 2020, to perform in Carnegie Hall, see a Broadway show, and do a clinic, requiring out-of-state travel and overnight stay

**D. Personnel**

**A. LEAVES OF ABSENCE**

1. Certified

a. FMLA	NHS	Brad Wilson
b. FMLA	CCE	Joanie Mitchell
c. FMLA	NHS	Tracey Giffin
d. FMLA	NHS	Adam Bedwell
e. FMLA	SP SERV	Jennifer Farris
f. FMLA	ESE	Lori Gillespie

2. Non-Certified

a. Medical Leave of Absence	NHS	Carla Morris
b. Medical Leave of Absence	TRANS	Gordon Nelson
c. Medical Leave of Absence	TRANS	Gregg Stearley
d. Medical Leave of Absence	NHS	Pat Krider
e. Employee Not Eligible for Leave	JTE	Kelly Fisher
f. Employee Not Eligible for Leave	NHS	Ann Hayes

**B. RETIREMENTS**

1. Certified

None

2. Non-Certified

a. Bus Driver	TRANS	Jack Schauwecker
b. Cafeteria Manager	FPE	Elizabeth Harris
c. Elementary Music Teacher	ESE/ME/FPE	Rusty Bottomley



## F. EXTRA-CURRICULAR

- |   |      |                 |
|---|------|-----------------|
| 1. Extra-Curricular Certified                     |      |                 |
| a. Head Cheerleading Coach                        | NHS  | Whittney Rains  |
| b. JV Soccer Coach                                | NHS  | Krista Tracy    |
| 2. Extra-Curricular Non-Certified                 | None |                 |
| 3. Extra-Curricular Lay Coach                     |      |                 |
| a. Head Cross Country Coach                       | NCMS | Sam Brown       |
| b. Varsity Assistant Football Coach               | NHS  | Aaron Edwards   |
| c. Varsity Assistant Football Coach               | NHS  | David White     |
| d. Varsity Assistant Football Coach               | NHS  | Dennis Raetz    |
| e. 9 <sup>th</sup> Grade Football Coach           | NHS  | Bryant Pestoff  |
| f. Assistant 9 <sup>th</sup> Grade Football Coach | NHS  | Tony Sanabria   |
| g. Assistant Cheerleading Coach                   | NHS  | Andrea Williams |
| 4. Supplemental                                   | None |                 |

## G. CHANGES

- |                                 |      |                  |
|---------------------------------|------|------------------|
| 1. Certified                    | None |                  |
| 2. Non-Certified                |      |                  |
| a. Parent Liaison to Title I IA | ME   | Terra Deakins    |
| b. Title I IA to KG IA          | ME   | Stephanie Farkas |
| 3. ECA-Lay Coaches              | None |                  |

## H. VOLUNTEERS

### 1. CLASSROOM

#### Clay City Elementary

- a. Susan Barcus
- b. Michael Flater
- c. Bryan Hunt, Sr.
- d. Kyle Tucker

#### Forest Park Elementary

- a. Marsha Kirchner
- b. Haylee Miller
- c. Megan Paver

#### Jackson Township Elementary

- a. Dennis Archer
- b. Thomas Rea

#### Meridian Elementary

- a. Tabitha Greenwell
- b. Kayla Harlan

#### Staunton Elementary

- a. Mandy Turner

#### Van Buren Elementary

- a. Stacy Boatman
- b. Cassidy Hughes
- c. Amy Reynolds

#### East Side Elementary/North Clay Middle School

- a. Karen McQueen

Van Buren Elementary/North Clay Middle School

- a. Deedra Arvin
- b. Brooklyn Clark
- c. Carrie Metz

Van Buren Elementary/North Clay Middle School/Northview High School

a. Margaret Buchanan  
North Clay Middle School

- a. Melissa Dorsett
- b. Andrew Frye
- c. Alvin Mattox
- d. Penny Morrison
- e. Amanda Shepherd
- f. Ryan Shepherd
- g. Michael Soots

Northview High School

- a. Douglas Leohr
- b. John Norris
- c. Dianna Wetnight

2. ATHLETICS/ECA

Clay City Jr/Sr High School

- a. Eli Hostetler – Track & Field
- b. David Smith – Baseball
- c. Devin Thurmond

Northview High School

- a. Lexie Williams - Cheerleading
- b. Matt Malone – Girls' Soccer Coach
- c. Ashley Clarke-Brown – Soccer Coach

I. TERMINATIONS

None

Dr. Shaw moved to approve the consent agenda items. Mr. Kumpf seconded, and the motion was approved by a 7-0 vote.

**III. Comments from Patrons**

None at this meeting.

**IV. Old Business**

None at this meeting

**V. Superintendent's Report**

Superintendent Fritz noted the following:

- New hires Paul Bennett, Carrie Ames, Hannah Burton, Courtney Maccarone, Alyssa Rissler, Ellen Jorgensen, and Michael Livingston were welcomed to the school family.
- It had been announced by Indiana State School Music Association (ISSMA) Executive Director Michael Bridgewater that the Northview High School Choir

was the recipient of the ISSMA All Music award for the 2018-19 school year, and congratulations were offered to them.

- NHS auto shop teacher Tony Migliorini received 3<sup>rd</sup> place in the nation for Tomorrow's Tech magazine's 2019 B'laster Instructor of the Year, and congratulations were offered to Mr. Migliorini.
- NHS auto shop students recently won the Ivy Tech skills contest, with senior Ryan Bolinger receiving first place and junior Makayla Ethington placing second. Congratulations were offered to them.
- Indiana State Superintendent of Public Instruction Dr. Jennifer McCormick had announced the list of 2019 STEM-certified schools, and Forest Park Elementary was one of twelve elementary schools in the state to make that 2019 list and one of only 78 total schools in Indiana to be named a STEM-certified school. Congratulations were offered to the school staff.
- Graduation ceremony dates were announced, as follows:
  - ❖ Cumberland Academy, Thursday, May 23, at 7:00 pm (to be held at Northview)
  - ❖ Northview High School, Friday, May 24, at 7:00 pm
  - ❖ Clay City Jr/Sr High School, Saturday, May 25, at 2:00 pm
- Thanks were offered to all employees for making this another successful year; the work they do on a daily basis is certainly appreciated.

## **VI. New Business**

### **A. Alternative Education Grant Request**

Mrs. Baysinger moved to grant permission for Mr. Chris Ross, Assistant Principal/Director of At-Risk Programs, to apply for the annual Alternative Education Grant. Mr. Romas seconded, and the motion was approved by a 7-0 vote.

### **B. Elementary Textbook Adoption Recommendation**

Mr. Jackson moved to approve the adoption of a new reading series at the elementary level, updating textbooks at the secondary level, and accepting additional course changes for grades 9 through 12, as recommended. Dr. Shaw seconded, and the motion was approved by a 7-0 vote.

Following the vote, thanks and appreciation were offered to Mrs. Knust and the curriculum committee for their time and work on this adoption.

### **C. Board Policy 6901 – Homeless Students: Enrollment Rights and Services – Revision – First Reading**

New legislation requires public schools to update this policy. This was a first reading, so no vote was necessary.

### **D. Buildings & Grounds Update**

Mr. Mike Howard, Director of Extended Services, provided information in the board packet, and a copy of that information will become a part of the official minutes. He also provided an overview of that information, with the following highlights:

### ATHLETIC FACILITIES

- At Clay City Jr/Sr High School, new handrails were installed in the main gymnasium and the main wood gym floor is to be replaced after school is out.
- At Northview High School, the big project is the synthetic turf; the goal posts are down and the top layer of earth has been removed. There will also be some renovations to the track and field surfaces and the tennis courts.
- At North Clay Middle School, some floor repairs need to be made to the main gymnasium floor near the doorways due to water and termite damage.

### PLANNED SUMMER PROJECTS

- ▲ At Clay City Elementary, there will be some exterior wall repairs on the east and north sides, along with some guttering and roof repairs.
- ▲ At Clay City Jr/Sr High School, the student restrooms will be refurbished and some field tile issues will be addressed.
- ▲ At Forest Park Elementary, lights will be installed at the horseshoe drive near the special needs wing.
- ▲ At Jackson Township Elementary, new playground equipment donated by the PTO will be installed.
- ▲ At the old bus garage/current maintenance facility, two underground storage tanks will be removed.
- ▲ At Northview High School, roof repairs will be made and the terrazzo flooring will be stripped and waxed.
- ▲ At Cumberland Academy, a roof replacement is on the agenda for later in the summer.
- ▲ At Van Buren Elementary, the water tower will be drained, refurbished, repaired, and refilled after school is out.
- ▲ Detailed, deep summer cleaning will be done at all schools.
- ▲ College students who work during the summer will begin next week to help with mowing, landscaping, cleaning preparations and graduation set-ups.

Following Mr. Howard's presentation, Superintendent Fritz pointed out that as the building/renovation project wraps up, they will look at the funds that are still available, and some projects within the building project that were not completed or were on the want list would be brought back to the Board. He noted there were still good things to happen at both the Clay City and Northview campuses.

Mr. Reberger commented that the grounds crew for Clay Community Schools is responsible for 200 acres at all the campuses, and they were having lots of problems with the rainy weather. He asked that everyone bear with them; it is a challenge at best, but it will look good in July.

### **E. Breakfast/Lunch Pricing for 2019-2020**

Mrs. Adams moved to accept the recommendation to remain at the same prices as the 2018-19 school year for breakfast and lunch prices. Mr. Romas seconded, and the motion was approved by a 7-0 vote.

Following the vote, Mr. Reberger deemed this to be another example of good management on the part of the staff at Clay Community Schools.

## **VII. Board Member Comments**

**Kevin Kumpf** referenced the accolades that had been given to the choir, auto mechanics, Jackson Township, and the STEM program at Forest Park. He wished all employees a great summer.

**Michael Shaw** noted that it was Teacher Appreciation Week, and he commented that he appreciated all employees. He believed this to be an incredible corporation, and he found it a pleasure to serve in this position. Also, Dr. Shaw shared his appreciation for those who had retired this year, the graduates, and the administration for another fine year and a job well done. He wished everybody a great, safe summer.

**Lynn Romas** commented regarding Forest Park's STEM honor that they had received and how special that was. Also, he commented regarding the trip planned by the Northview Choir to Carnegie Hall, and he believed that to be special also. Mr. Romas concluded his comments by sharing his appreciation for teachers.

**Andrea Baysinger** shared that she had attended the Employee Recognition Dinner, and she had found it enlightening that the retirees' combined years of experience totaled nearly 800 years. She thanked the retirees for their service and years of teaching. She then referred to the new hires filling the retirees' spots, calling it a blessing for them to bring their experience to take off from where the retiring teachers had left. Mrs. Baysinger's final comment was in regard to the positive media coverage about Clay Community Schools, including the Golden Apple awards, Forest Park's STEM recognition, and the Blue Ribbon schools back in the fall, which she believed was really a good thing.

**Charley Jackson** agreed with everything that had been said this evening. He believed the teachers and administration were doing a great job, and he felt lucky to sit on this board and support the people in this community.

**Amy Burke Adams** offered congratulations to Forest Park for their awesome accomplishment and recognition. She thanked everybody for a great school year and everyone who made it happen, including school bus drivers, custodians, teachers, IAs, administration, all support staff, the parents who got kids on the bus, and the kids. She noted that another very safe and good year was behind us, and she urged all to enjoy their summer.

**Tom Reberger** emphasized Forest Park's STEM program recognition, which he deemed to be very impressive. He knew they had worked very hard for it, and he appreciated that.

## **VIII. Future Agenda Items**

None at this meeting

## **IX. Adjournment**

Having exhausted all agenda items, the meeting was adjourned at 7:21 p.m.

The meeting was audio recorded and copies may be requested by contacting the Central Administration Office.